

## **SUPPORT STAFF POSITIONS**

The unit shall employ nonprofessional personnel in positions that function to support the educational program of the schools. All such support staff positions in the school system shall be established initially by the Board. For each new position, the Board will review an initial job description as prepared by the Superintendent.

Support staff employees shall be those who work in the following general areas:

- A. Secretarial staff;
- B. Educational technicians
- C. Custodial staff;
- D. Maintenance staff;
- E. Student transportation staff;
- F. Food services staff.
- G. Coaches; and
- H. Other extra/co-curricular, part-time, extra-duty positions.

Athletic and other extracurricular positions may be filled from within or outside RSU 29, but preference will be given to qualified staff members. Appointments to such positions will be for one year only. Stipends for these positions will be in accordance applicable collective bargaining agreements.

Although support staff positions may remain temporarily unfilled, or the number of persons holding the same type of position reduced in event of de-staffing requirements, only the Board may abolish a position that it has created.

Cross Reference: GAB-R – Position/Vacancy Posting Administrative Procedure

Adopted: May 6, 2013

