

PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

Professional staff shall be provided with opportunities to increase their effectiveness in their assigned responsibilities. Staff development includes all activities designed to contribute to improved performance. The Board authorizes the Superintendent to provide opportunities in the following areas consistent with program/staff needs and budgetary limitations:

- A. Participation in conferences and training programs offered throughout the state by the Department of Education, the University system and other appropriate organizations;
- B. Cooperative in-service programs with other school units;
- C. On-site in-service programs conducted by recognized resource persons from inside and outside of the school unit; and
- D. Visitations to other classrooms and schools.

The primary intent is to provide staff development opportunities within limited resources that best serve the educational program needs of the school unit's students and staff. The activities should be coordinated on a K-12 basis and reflect consideration of recommendations from the Steering Committee for the Teacher Support System.

The building principals and the Director of Special Education shall provide leadership for staff development committees. The committees are responsible for developing recommended programs which will impact significant numbers of staff members and improve the educational program. Recommended programs shall be submitted to the Superintendent for approval.

Individual requests for participation in professional development activities shall be sent through the building principal to the Superintendent for approval. Requests to participate in out-of-state conferences shall be considered very carefully in terms of program needs and cost to the school unit.

Requests from administrators to participate in out-of-state conferences shall be approved by the Board.

Legal Reference: Ch. 125 § 8.08 (Me. Dept. of Ed. Rule)

Adopted: November 6, 1989

Revised: July 12, 1999; May 6, 2013

