

STAFF GIFTS AND SOLICITATIONS

This policy is intended to maintain the integrity of M.S.A.D. #29 and to reduce the potential for any appearance that its employees have been improperly influenced in their decisions or professional judgment.

GIFTS FROM BUSINESSES

Employees of M.S.A.D. #29 are prohibited from accepting things of material value from companies, organizations or individuals desiring to do business with the school unit. The exception is the acceptance of token items that are generally distributed by the company or organization at conventions or conferences or through their public relations programs.

[NOTE: If the Board wishes to define “material value” more concretely, e.g., by including a specific dollar value, it should add appropriate language to this paragraph. Boards may also want to clarify “things of material value” to include gift certificates, services, travel and meals.]

GIFTS FROM PARENTS AND STUDENTS

Teachers and other employees are not permitted to accept gifts from parents or students that exceed nominal value (ordinarily \$10.00 or less. The Board encourages the writing of letters by parents and students to teachers and other staff members as a more meaningful and appropriate way of expressing gratitude and appreciation.

SOLICITATION OF STAFF

In-school solicitation of staff by sales people or other business representatives is prohibited. Such solicitation should be reported to the building principal.

No organization, including charitable or humanitarian organizations, may solicit funds from staff at school or through school electronic communications systems or distribute flyers at school or on school property except as allowed by Board policy.

Generally, the solicitation of money from staff for group gifts is discouraged except in special circumstances such as serious illness, bereavement, disasters, births, celebrations and mementos at retirement.

Cross Reference: DJ – Bidding and Purchasing
KHB – Advertising in the Schools
KI – Visitors to the Schools

Adopted: May 6, 2013

